Title IX

What is Title IX?

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex — including pregnancy and related conditions— in educational programs and activities that are eligible for federal funding. Students, staff, faculty, and other employees have the right to pursue education, including athletic programs, scholarships, and other activities, free from sex discrimination, including sexual violence, sexual misconduct, stalking and harassment.

College Policy: Daoist Traditions is committed to maintaining an environment conducive to learning for all students and a professional workplace for its employees. Harassment, retaliation, coercion, interference, or intimidation of an employee or student is strictly forbidden and will not be tolerated by anyone associated with the College either at a campus facility or College-sponsored event. The scope of this policy also extends to any visitor, vendor, or contractor while on campus property.

Employees and students, without any fear of reprisal, have the responsibility to bring any form of sexual or other unlawful harassment to the attention of the administration so that a prompt investigation into the circumstances of the incident and the alleged harassment may be conducted.

Reporting: Any student or employee who believes he or she has been the victim of discrimination, discriminatory harassment, or sexual harassment, including any type of violence or sexual misconduct is urged to report the matter. Individuals who witness or learn of another person becoming the victim of discrimination, discriminatory harassment, or sexual harassment, including any type of violence or sexual misconduct are also urged to report the matter. Reports can be made to the Title IX Coordinator/Assistant or any Campus Security Authority.

Title IX Coordinator

Rachel Nowakowski, Vice President **Title IX Assistant** Megan Burns, Academic Dean

Police Information Asheville Police Department 828-252-1110 911 for emergencies

Medical Treatment Mission Hospital Emergency Room 828-213-1948

Sexual Violence Counseling Our Voice Rape Crisis Center at (828) 255-7576 North Carolina Coalition Against Sexual Assault (919) 871-1015 or www.nccasa.net Rape, Abuse, and Incest National Network (RAINN) (800) 656-HOPE (4673) Further details can be found in the annual Campus Security and Safety Report.