

# Associate Acupuncturist (Part-Time)

## Women's Health & Fertility Focus | Monroe, NC

Nourishing Life Acupuncture is seeking a compassionate, emotionally intelligent, and grounded acupuncturist to join our growing team.

We are a busy, well-established clinic with a strong focus on **fertility, women's health, pregnancy, and postpartum care**, along with a consistent volume of pain management cases. Trust and bedside manner are central to the care we provide, and we value practitioners who show up with presence and intention for every patient.

We are looking for an acupuncturist who wants to **plant roots in one clinic**, grow with us long-term, and be part of something meaningful.

### This role is a great fit if you:

- Are **fertility-focused** or deeply interested and excited to learn
- Love working with women, families, and couples TTC
- Have strong **emotional intelligence and bedside manner** (this matters more to us than technical perfection)
- Are nurturing, steady, and confident working independently while still enjoying mentorship
- Thrive in a **fast-paced, well-run clinic** (up to 4 patients per hour)
- Are organized, reliable, and appreciate strong systems and structure
- Identify as "**crunchy-minded**" and aligned with holistic, lifestyle-based care
- Enjoy community involvement and building long-term patient relationships

### This role is *not* the right fit if you:

- Want to split your time between multiple clinics
- Prefer a slow, spa-style pace
- Feel drained by emotionally complex fertility or postpartum cases
- Are not comfortable with herbal medicine (herbs are **required**, not optional)

### Position Details:

- **Part-time:** 15–20 hours per week
- **Schedule:**
  - Wednesday–Friday: 2:00–7:00 PM
  - Saturday: 9:30 AM–2:30 PM
- **Compensation:**

- Pay up to **\$120 per hour**, plus **commission on herbal sales** and **patient retention bonuses**
- Associates can reasonably earn **\$70,000–\$80,000 annually** working part-time hours, prior to bonuses and commissions
- **Benefits:**
  - 401(k) included
  - Strong administrative, scheduling, and support systems in place

### **Patient Acquisition & Retention:**

We handle patient acquisition and provide strong systems, support, and mentorship. **Patient retention is a shared responsibility** — supported by our clinic's structure and culture, and strengthened by your clinical presence, communication, and relationship-building with patients.

### **Requirements:**

- Licensed Acupuncturist in North Carolina (or in process)
- Comfort treating fertility, pregnancy, and postpartum patients (experience preferred; strong interest and willingness to learn required)
- Herbal medicine competency **required**
- Professional, warm, and grounded presence
- Must hold active malpractice insurance with our preferred insurance provider (or be willing to obtain coverage upon hire)

### **Workplace Environment Policy:**

Nourishing Life Acupuncture maintains a **drug-free, smoke-free, and fragrance-free clinical environment** to support patient health and safety.

Employees are expected to maintain a clean, scent-free presence while working in the clinic. This includes avoiding the use of personal fragrances, strongly scented products, and exposure to secondhand smoke during work hours.

Reasonable accommodations will be considered.

### **Our Vision:**

We are intentionally growing our team with the goal of adding **two long-term associate acupuncturists**, allowing for leadership expansion and future clinic growth. This role is ideal for someone seeking stability, mentorship, and a true clinical home.

To apply, please email your resume to our Office Manager, Izzy, at **[patientcare@nourishinglifeacu.com](mailto:patientcare@nourishinglifeacu.com)**