

Pay: From \$40.00 per hour

Job description:

Job Overview

Blue Ridge Acupuncture and Integrative Health is seeking a compassionate, intelligent, and grounded acupuncturist to join our growing team.

We are a well-established clinic with a strong focus on functional medicine (root cause testing and treatment).

Trust and bedside manner are central to the care we provide, and we value practitioners who show up with presence and intention for every patient.

We are looking for an acupuncturist who wants to plant roots in one clinic, grow with us long-term, and be part of something meaningful.

Responsibilities

- Conduct thorough patient assessments, including physical examinations and medical history reviews, to determine appropriate acupuncture treatments.
- Develop individualized treatment plans targeting conditions such as acute pain, chronic pain, and musculoskeletal issues using evidence-based techniques.
- Perform acupuncture procedures utilizing sterile aseptic techniques to ensure patient safety and prevent infections.
- Apply trigger point therapy and other advanced modalities to relieve muscle tension and manage pain effectively.
- Educate patients on the benefits of acupuncture, lifestyle modifications, and self-care practices to support ongoing wellness.
- Maintain accurate documentation of treatments, patient progress, and clinical observations in compliance with regulatory standards.
- Collaborate with other healthcare professionals to coordinate comprehensive patient care strategies that incorporate physiology knowledge and pain management techniques.
- Stay current with advancements in acupuncture methods, medical terminology, and best practices through continuous professional development.

Experience

- Valid licensure as a licensed acupuncturist with certification from an accredited licensing board.
- Must hold active malpractice insurance (or be willing to obtain coverage upon hire)
- Demonstrated expertise in acute pain management, trigger point therapy, and general patient service delivery.
- Strong knowledge of human physiology, anatomy, and medical terminology relevant to acupuncture practice.
- Proven experience performing physical examinations and conducting patient assessments for diverse health conditions.
- Familiarity with aseptic techniques to ensure safe treatment environments and prevent infections.
- Prior experience in managing pain through acupuncture modalities is highly desirable.
- Excellent communication skills with the ability to educate patients effectively while fostering a compassionate environment for healing. Join our team to make a meaningful difference in patients' lives by providing expert acupuncture care rooted in science, compassion, and professionalism!

This role is a great fit if you:

- Can treat up to 3 patients per hour
- Are organized, reliable, and appreciate strong systems and structure
- Aligned with holistic, lifestyle-based care
- Enjoy community involvement and building long-term patient relationships

This role is ***not*** the right fit if you:

- Want to split your time between multiple clinics
- Prefer a slow, spa-style pace
- Feel drained by complex cases
- Are not comfortable with recommending treatment plans and other services we offer

Patient Acquisition & Retention: We handle patient acquisition and provide strong systems, support, and mentorship. Patient retention is a shared responsibility— supported by our clinic's structure and culture, and strengthened by your clinical presence, communication, and relationship-building with patients.

Benefits:

- 401(k)

Work Location: In person