

NOW HIRING · PART-TIME, W-2

LICENSED ACUPUNCTURIST

Acupuncture is often out of reach for patients, and a stable career is often out of reach for acupuncturists. For almost 20 years, Mend has worked to change both. We accept insurance, run private and community clinics at three Baltimore locations, and give our providers a supported place to practice and grow.

YOU TREAT. WE HANDLE THE REST.

Scheduling, front desk, insurance billing, patient marketing, facilities, and supplies.

YOU WON'T PRACTICE ALONE.

A team of about 30 providers, with clinical meetings, peer support, and continuing education.

A PATH TO FULL TIME.

Grow into 28+ hours with a salary base, paid vacation, 8 paid holidays, a 401(k), and a healthcare subsidy.

WHAT YOU BRING

- Safe, individualized care in private and community settings: 60-min new and 30-min return visits, typically up to two patients per hour
- Clear treatment plans that help patients understand their care
- Cupping, gua sha, moxibustion, and electroacupuncture when clinically appropriate
- Accurate, on-time charting and coding, helped by our AI scribe
- Clean Needle Technique, HIPAA, and all clinical and safety standards

REQUIREMENTS

- Current Maryland acupuncture license in good standing, or eligibility for one
- Regular evening and weekend availability

SCHEDULE & PAY

- Part-time W-2, under 28 hours/week
- Commission-based, averaging about **\$50 per billable clinical hour**
- Paid sick time, partial holiday pay, malpractice reimbursement, and CE support

ACCESSIBLE BY DESIGN

We remove barriers so more people can say yes to acupuncture.

FINDING FLOW

Our systems run smoothly so you can focus on patients.

CREATING SAFE SPACES

Clinics that welcome patients and staff of every background, identity, and body.

TO APPLY

kim@mendacupuncture.com

Send your resume and a few sentences on why accessible acupuncture matters to you.

mendacupuncture.com

410.235.1776