



Clinician - Acupuncturist Independent Contractor

Location: Ha.Lé Integrative – Nashville, TN

Schedule: 9:00 AM – 5:00 PM, 3 or 4 days per week + Saturdays

Status: Independent Contractor

Herbalist + additional bodywork/functional training a plus

About Ha.Lé Integrative

Ha.Lé Integrative Health is a whole-person, evidence-informed, relationship-centered clinic built on the principles of compassionate listening, root-cause medicine, and integrative collaboration. Our team approach blends acupuncture, bodywork, therapeutic movement, and holistic health practices to help clients feel better now while building sustainable wellbeing over time.

We serve a loyal and growing client community who trust our integrative model of care, our consistent high-quality outcomes, and our deep commitment to individualized healing.

Position Summary

We are seeking a skilled and collaborative Acupuncturist to join our team as an Independent Contractor. This role is a central part of our care model, which emphasizes communication, interdisciplinary treatment planning, and client partnership.

Ideal candidates are those who bring curiosity, emotional intelligence, clinical depth, and a genuine desire to work within an integrative environment. Herbalism, bodywork, bio-energetic work, or functional movement training are all valued additions to this role.

Key Responsibilities

- Deliver safe, effective, personalized acupuncture treatments informed by whole-person assessment.
 - Collaborate with the Ha.Lé care team to co-create integrative plans responsive to each client's goals.
 - Participate in bi-weekly team meetings every other Thursday from 9–10 AM CST.
 - Effectively communicate with clients about treatment goals, progress, and integrative options.
 - Maintain accurate and compliant clinical records.
 - Contribute to a warm, professional, and supportive client experience.
 - Uphold the Ha.Lé values of deep listening, compassionate care, and trauma-informed practice.
 - Optional: integrate bodywork modalities, herbal support, functional movement, or bio-energetic techniques when aligned with training and scope.
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Qualifications

Required:

- Licensed Acupuncturist (TN state licensure or appropriate national certification).
- Commitment to integrative, client-centered, whole-person care.
- Strong teamwork and communication skills.
- Ability to work Saturdays.
- Desire to participate actively in a collaborative clinical community.
- A minimum of 4 years clinical work experience

Preferred / Plus Skills:

- Herbal medicine training.
- Bodywork modalities (e.g., Thai bodywork, TCM bodywork, somatic work).
- Bio-Energetics or energy-based therapeutic training.
- Functional Movement or corrective movement training.
- Experience in integrative or multidisciplinary practice settings.

Why Work With Ha.Lé Integrative?

- Join a trusted, established, and growing integrative clinic with a loyal client base.
- Collaborate with a team that values your expertise, communication, and contribution to whole-person care.
- Enjoy a structured schedule of 9 AM – 5 PM, four days per week, plus Saturdays, with room for expanded hours as demand grows.
- Opportunity to participate in and help shape new integrative intensives, both onsite and beyond the brick-and-mortar clinic.
- Take part in the development of online access to care, broadening your reach and impact.
- Independent Contractor model that allows autonomy while benefiting from a cohesive team culture

Growth & Future Opportunities

Ha.Lé Integrative is actively developing:

- Integrative Intensives for more immersive healing experiences.
- Expanded digital offerings, including online programs and virtual care access.
- Additional roles and collaborative opportunities for clinicians who want to grow with the practice.

Clinicians who are energized by innovation, teamwork, and holistic healing will find a meaningful long-term home here.

How to Apply

Please send your resume, license/certification, and a short statement describing your clinical approach and interest in integrative care to: health@haleintegrative.com